## Curriculum Vitae

# PERSONAL DETAILS

| Stephen Leslie Early      |   |   |
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|                           | Stephen Leslie Early<br>16, St. Margaret's Grove,<br>Great Kingshill,<br>HIGH WYCOMBE,<br>Bucks, HP15 6HP<br>Februrary 2014 | Stephen Leslie Early16, St. Margaret's Grove,<br>Great Kingshill,Contact: (Home)<br>(Fax)HIGH WYCOMBE,<br>Bucks, HP15 6HP(Mobile)Februrary 2014(web-site) |

## SKILLS SUMMARY (Years of commercial experience in brackets)

|   | Languages:  |   | <b>Operating Systems / Software Products:</b>     |
|---|---|---|---|
| • | $C_{++}(16)$  | • | various flavours of unix (Solaris, HP-UX,         |
| • | 1 Cl (2)  |   | AlX and Linux) (18)                               |
| ٠ | C(6)  | • | Visual Studio 2010 (0.5)                          |
| ٠ | SQL (2)   | • | fidessa trading system (2)                        |
| • | Ada (1)   | • | Exposure to other <i>fidessa</i> products such as |
| ٠ | JOVIAL (US DOD Language) (2)                        |   | OpenAccess, OMAR, EMMA and FDA                    |
| ٠ | Coral 66 (MOD language) (7)                         | • | Reuters SFC class library (1)                     |
|   |   | • | CDE, Motif and X-Windows (6)                      |
|   | Skills:   | • | Rogue Wave/STL/Boost Class Libraries (10)         |
| ٠ | Market Risk (6)                                     | • | Oracle (2)  |
| • | Market Data processing(2)                           | • | Sybase (3)  |
| ٠ | Foreign Exchange (0.5)                              | • | Rational Rose (1.5)                               |
| • | fidessa trading platform(2)                         | • | Purify (5)  |
| • | Multi-threading unix applications                   | • | Select Software Factory (UML and Business         |
| • | Air Traffic Management (4)                          |   | Process Modelling tool)                           |
| • | Object Oriented Analysis and Design                 | • | TeleUSE (GUI Builder for Motif                    |
| • | Systems analysis and requirements                   |   | Applications) (2.5)                               |
|   | capture.  | • | VAX/VMS (9)                                       |
| • | Real-Time Design.                                   |   |   |
|   | 0   |   | Certifications:                                   |
|   | Hardwara  | • | Brainbench (www.brainbench.com)                   |
| • | Sun Workstations and Sorvers (0)                    |   | transcript Id 4876793                             |
| • | HD IV Workstations and Servers (1.5)                |   |   |
| • | Intel based DCs                                     |   |   |
| • | TCD/ID notwork                                      |   |   |
| • | ICP/IP Including<br>IDM DISC 6000 Workstation (1.5) |   |   |
| • | IDM KISC 0000 WOIKS(dtioli (1.3)                    |   |   |
| • | IDM Mallifalle (2)                                  |   |   |
| • | VAX and microvAX clusters (9)                       |   |   |
| • | Assorted Ferranti computers. (8)                    |   |   |
|   |   |   |   |
|   | Methodologies:                                      |   |   |
| ٠ | Universal Modelling Language(UML) (2)               |   |   |
| ٠ | Yourdon (3)   |   |   |
| • | OOD (Object Oriented Design) (15)                   |   |   |
| ٠ | SSADM (1)   |   |   |
| ٠ | MASCOT (7)  |   |   |
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| Contracting         | Aztec Data Limited              | Main Skills Used                                  |
|---------------------|---------------------------------|---|
| Aug 2013-Feb 2014   | BNP Paribas                     | Visual C++, STL, boost, multi-threading,          |
| -                   |                                 | Oracle, Foreign Exchange, Windows                 |
| Nov 2009-Mar 2013   | Royal Bank of Scotland          | C++, STL, unix, linux, Sybase, multi-             |
|                     |                                 | threading, patterns, Market Risk, VaR             |
|                     |                                 | Shared memory                                     |
| Sept 2008-Nov 2009  | Deutsche Bank                   | C++, Visual Studio, STL, boost, unix, multi-      |
|                     |                                 | threading, patterns, Market Risk, VaR             |
| June 2006-Sept 2008 | Royal Bank of Scotland          | C++, STL, unix, Sybase, perl, multi-              |
|                     |                                 | threading, patterns, Market Risk, VaR             |
| Nov 2004-April 2006 | Credit Suisse                   | C++, STL, unix, Oracle, SQL, PL/SQL,              |
|                     |                                 | Sybase, Reuters, multi-threading                  |
| Nov 2003- Oct 2004  | Various                         | C, C++, Windows 2k/XP/server, Linux, UML          |
| Sept 2003-Oct 2003  | Royal Blue Financial            | Various <i>fidessa</i> modules, Solaris, NT       |
| Nov 2002-Aug 2003   | Various                         | C, C++, Windows 2k/XP/server, Linux, UML          |
| Oct 2000-Oct 2002   | Royal Blue Financial            | Various <i>fidessa</i> modules, C++, TCL, Solaris |
| Oct 1998-Sept 2000  | British Airways/ICL             | C, C++, Solaris, Oracle, UML, NT                  |
| May 1997-Oct1998    | EDS Defence Ltd                 | HP-UX, C++, NT, UML, Motif, ILOG                  |
| Oct 1995-May 1997   | Lockheed Martin UK              | C, Ada, Motif, TeleUSE, AIX, Teamwork             |
| June 1993-Sept 1995 | National Air Traffic Services   | Jovial, IBM 370 assembler, Yourdon, Stp           |
| Dec 1992-Jun 1993   | General Dynamics UK             | C, Ada, Motif, TeleUSE, HOOD, Sybase              |
| June 1992-Dec 1992  | British Telecom Research Labs   | C, C++, Solaris, Motif, TeleUSE, Oracle           |
| May 1991-Mar 1992   | Joint venture with Netsolve ltd | C, C++, Windows, Netware, SSADM                   |
| Jan 1990-May 1991   | Ferranti Naval Systems          | Coral 66, assembler, Vax/VMS, MASCOT              |
| Permanent           | SD-Scicon (now EDS)             |   |
| Dec 1989            | Ministry of Defence             | Oracle  |
| Mar 1989-Nov 1989   | NATO/Hughes Aircraft Systems    | Discontinued Systems Analysis CASE tool           |
| Sept 1988-Mar 1989  | Swedish Meteorological Office   | Tandem, TACL, TAL, Enform                         |
| Sept 1984-Sept 1988 | Ferranti Computer Systems       | Coral 66, assembler, Vax/VMS, MASCOT              |
| Mar 1983-Sept 1984  | Ferranti Computer Systems       | Coral 66, assembler, Vax/VMS, MASCOT              |
| Permanent           | Plessey Company (now Bae)       |   |
| Sept 1979-Feb 1983  | Ptarmigan                       | S250 Assembler, Intel 8051 assembler              |

## **PROJECT EXPERIENCE (In reverse historic order)**

Only projects from 2004 are expanded in this document. Further details on the remaining items, education or training, are available on request or from the full career history on the website.

### Trading as Aztec Data Ltd (Jan 1990 - Present)

| Project 1. | FX Trade Capture System |
|------------|-------------------------|
|------------|-------------------------|

Client: BNP Paribas, Marylebone

Duration: Aug 2013 – Feb 2014

Description:

FXT is a Foreign Exchange deal management system (covering Spots, Forwards and Swaps), deals may be entered manually (via a GUI application), or via various importer processes. A number of exporter processes are also maintained, so that interested parties can be notified when a deal has been processed. FXT runs in four major financial centres worldwide. Software is based on Visual C++ with Oracle and Sybase databases.

Responsibilities and Achievements:

- 1) Member of the FXT development team, implementing bug fixes and performing technical testing of issues resolved by other colleagues.
- 2) Upgraded one of the existing data exporter components to multi-threaded operation, significantly increasing throughput.
- 3) Refactoring message handling code in a number of components to give a more consistent interface.

#### Project 2. Market Risk (VaR) Calculation Engine

Client: Royal Bank of Scotland, Bankside

Duration: Nov 2009 – March 2013

#### Description:

Over the course of this project, a number of business critical improvements were made to the client's universal Market Risk calculation engine (UniVaR). The central component is a multi-threaded C++ application, that originally ran on Solaris 10 and interfacing to a Sybase database and a FAME time-series database. It has subsequently been successfully ported to Linux. The main VaR engine is supported by a number of other programs and web applications written in languages such as C++, java, shell scripts and perl. The design is exceptionally complex and uses a number of sophisticated techniques and design patterns.

#### Responsibilities and Achievements:

- 1) Technical Team Leader for the C++ developers, having overall responsibility for the quality of the C++ code for the unix based components, particularly the main calculation engine.
- 2) Interviewing and mentoring new starters to the C++ team, based in London and India.
- 3) Discussing requirements with the business users, preparing functional specifications and estimates. Offered advice and recommendations on alternative implementation strategies.
- 4) Supporting business users with the acceptance testing and deployment of new functionality, often being called upon to investigate and explain unexpected VaR results.
- 5) Designed and implemented the Stressed VaR calculation which is a new regulatory addition to the daily Capital Charge Calculation.
- 6) Designed and implemented improvements to the Scenario and Stress Testing functionality.
- 7) Designed and implemented a number of enhancements which allow the Market Data team to safely trial a number of proposed changes to reference data, in a production environment, without impacting other production users.
- 8) Reduced the overall memory footprint by introducing shared memory for storing large data structures needed by multiple processes.
- 9) Rolled out a number of major and minor code releases into production, with particular emphasis on performance and resilience, as the client base and traffic had multiplied several times over during the last couple of years.
- 10) Fault diagnosis and rectification, assisting the Market Risk IT Production Support team on a number of production issues. While interacting with the support team a number configuration and monitoring utilities were created to assist common problems.

#### Project 3. Market Risk (VaR) Calculation Engine

Client: Deutsche Bank, City

| Duration: | Sept | 2008- | Nov | 2009 |
|-----------|------|-------|-----|------|

#### Description:

This project involved the maintenance of, and significant enhancements to, the client's corporate Market Risk calculation engine (EDGE). The core began as a single-threaded C++ application, running on Suse Linux and interfacing to a Sybase database and a FAME time-series database. The design was every bit as complex as the RBS UniVaR application although it used a different range of techniques and design patterns, with particular emphasis on XML. In 2009, the main application was redesigned to support a staged migration to a multi-threaded service oriented architecture.

Responsibilities and Achievements:

- 1) Member of the Methodology team in the Market Risk IT group.
- 2) Collaborated with members of the Quant team to optimise performance of the in-house library that supported non-normal statistical distributions. Whilst it was mathematically correct, the runtime performance was grossly inadequate for production use. The quants were responsible for the basic mathematical functionality, while I did profiling and tuning of their work. Over a period of time, an approximate 5x speedup was achieved.
- 3) Replaced a number of bespoke classes and objects with open source equivalents such as STL and boost, as part of the re-architecting process.
- 4) Converted several of the adapter classes that connected the internal XML structures with the database, to use the new SOAP services rather than the Oracle client interface.

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#### Project 4. Market Risk (VaR) Calculation Engine

Client: Royal Bank of Scotland, Aldgate and Islington

Duration: June 2006- Sept 2008

#### Description:

This is the same as project 1 described above, and had much the same responsibilities. After the original system architect left the project, a shortage of in-house C++ and unix expertise, had caused a growing backlog of fixes and enhancements, some of which had become critical. The client had already deployed some senior developers onto the project but, as their experience was mainly windows based, it was necessary to bring in some external assistance.

**Responsibilities and Achievements:** 

- 1) The same responsibilities as project 1, plus the following:
- 2) Redesigned the Idiosyncratic Risk processing of the main calculation engine.
- 3) Re-architected the management of static and reference data within the calculation engine.
- 4) One of 2 key players that ported the suite from Solaris 8 to 10, and different hardware.
- 5) Cleaned up the source code repository, as previous lapses in configuration control meant that some executables that had been in production for a number of years, could not be reliably regenerated from the code base.

#### Project 5. Tick Data Subscription Processing

Client: Credit Suisse, London Docklands

Duration: Nov 2004-April 2006

#### Description:

This assignment had two distinct phases. The first was a speculative project (MAGNI) intended to store up to 3 years worth of market data, in a single unified format, for eventual re-sale. Data arrived from a number of sources, and over time, it was planned to cover the majority of the world's exchanges. There were varying levels of coverage and quality, depending on the individual exchanges, so it had to be converted into a common internal format. Data arrived in a mixture of flat files and real-time data feeds.

This formatted data was then exported to an external data specialist for further enrichment and compression before being ready for sale to a number of internal and external clients. As it was a Greenfield project with very challenging deadlines, the 2 man team were given a complete free hand within the constraints of the externally agreed interfaces, and the spirit of the initial architecture.

The second phase focussed on the production application (THOR) that was the preferred source of tick data for several critical business applications. As well as storing the raw market data, the application attempted to add value, such as matching trades to movements in the order book. The main requirements were to: implement client requests and bug fixes, re-factor and improve the current code base.

Both programs were written in C++, and the processed data stored in an Oracle database with end user access controlled by stored procedures. Perl and PL/SQL was used to write various supporting scripts and utilities.

Responsibilities and Achievements:

- 1) Designed and implemented various bug fixes and enhancements in response to end user requests, particularly introducing index futures contracts for a number of exchanges.
- 2) Analysed and re-factored the current implementation, to improve maintenance, performance and future extensibility.
- 3) Liaised with developers and end users in the APAC, American and European regions.
- 4) Carried out extensive User Acceptance Trials for the New York, London, Hong Kong and Singapore development systems, prior to putting major releases into production.